WILLIAMS UNIFORM COMPLAINT PROCEDURES

Types of Complaints

The District shall use the following procedures to investigate and resolve complaints when the complainant alleges that any of the following has occurred: (Education Code 35186; 5 CCR 4681, 4682, 4683)

1. Textbooks and instructional materials
   a. A pupil, including an English Learner, does not have standards-aligned textbooks or instructional materials or state- or District-adopted textbooks or other required instructional materials to use in class.
   b. A pupil does not have access to textbooks or instructional materials to use at home or after school.
   c. Textbooks or instructional materials are in poor or unusable condition, have missing pages, or are unreadable due to damage.

   (cf. 6161.1 - Selection and Evaluation of Instructional Materials)

2. Teacher vacancy or misassignment
   a. A semester begins and a teacher vacancy exists.
   b. A teacher who lacks credentials or training to teach English Learners is assigned to teach a class with more than 20 percent English Learner pupils in the class.
   c. A teacher is assigned to teach a class for which the teacher lacks subject matter competency.

Teacher vacancy means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of the semester for an entire semester. (Education Code 33126; 5 CCR 4600)

Beginning of the year or semester means the first day classes necessary to serve all the pupils enrolled are established with a single designated certificated
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employee assigned for the duration of the class, but not later than 20 working
days after the first day pupils attend classes for that semester.
(5 CCR 4600)

Misassignment means the placement of a certificated employee in a teaching or
services position for which the employee does not hold a legally recognized
certificate or credential or the placement of a certificated employee in a teaching
or services position that the employee is not otherwise authorized by statute to
hold. (Education Code 35186; 5 CCR 4600)

(cf. 4112.2 - Certification)
(cf. 4113 - Assignment)

3. Facilities

a. A condition poses an emergency or urgent threat to the health or safety of
pupils or staff.

Emergency or urgent threat means structures or systems that are in a condition
that poses a threat to the health and safety of pupils or staff while at school,
including, but not limited to, gas leaks; nonfunctioning heating, ventilation, fire
sprinklers, or air-conditioning systems; electrical power failure; major sewer line
stoppage; major pest or vermin infestation; broken windows or exterior doors or
gates that will not lock and that pose a security risk; abatement of hazardous
materials previously undiscovered that pose an immediate threat to pupils or
staff; or structural damage creating a hazardous or uninhabitable condition.
(Education Code 17592.72)

b. A school restroom has not been cleaned, maintained, or kept open in
accordance with Education Code 35292.5.

Clean or maintained school restroom means a school restroom has been
cleaned or maintained regularly, is fully operational, or has been stocked at all
times with toilet paper, soap, and paper towels or functional hand dryers.
(Education Code 35292.5)

Open restroom means, except as necessary for pupil safety or to make repairs,
the school has kept all restrooms open during school hours when pupils are not
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WILLIAMS UNIFORM COMPLAINT PROCEDURES (continued)

in classes and has kept a sufficient number of restrooms open during school hours when pupils are in classes. (Education Code 35292.5)

4. High school exit examination intensive instruction and services

A pupil, including an English Learner, who has not passed the exit exam by the end of Grade 12 was not provided the opportunity to receive intensive instruction and services pursuant to Education Code 37254(d)(4) and (5) after completion of Grade 12 for two consecutive academic years or until the pupil has passed both parts of the exam, whichever comes first. (Education Code 35186)

(cf. 6179 - Supplemental Instruction)

Filing of Complaint

A complaint alleging any condition(s) specified in items #1-3 above shall be filed with the principal/designee at the school in which the complaint arises. The principal/designee shall forward a complaint about problems beyond his/her authority to the Superintendent/designee in a timely manner, but not to exceed 10 working days. (Education Code 35186; 5 CCR 4680)

A complaint alleging any deficiency specified in item #4 above shall be filed with a District official designated by the Superintendent. Such complaints may be filed at the District office or at a school site and shall be immediately forwarded to the Superintendent/designee. (Education Code 35186)

Investigation and Response

The principal/designee shall make all reasonable efforts to investigate any problem within his/her authority. He/she shall remedy a valid complaint within a reasonable time period not to exceed 30 working days from the date the complaint was received. (Education Code 35186; 5 CCR 4685)

Complaints may be filed anonymously. If the complainant has indicated on the complaint form that he/she would like a response to the complaint, the principal/designee shall report the resolution of the complaint to him/her within 45 working days of the initial filing of the complaint. If a response is requested, the response shall be made to the mailing address of the complainant as indicated
on the complaint form. At the same time, the principal/designee shall report the same information to the Superintendent/designee. (Education Code 35186; 5 CCR 4680, 4685)

When Education Code 48985 is applicable and the complainant has requested a response, the response shall be written in English and in the primary language in which the complaint was filed. (Education Code 35186)

If a complainant is not satisfied with the resolution of a complaint, he/she has the right to describe the complaint to the Governing Board at a regularly scheduled meeting. (Education Code 35186; 5 CCR 4686)

For any complaint concerning a facilities condition that poses an emergency or urgent threat to the health or safety of pupils or staff as described in previous item #3a, a complainant who is not satisfied with the resolution offered by the principal or Superintendent/designee may file an appeal to the Superintendent of Public Instruction within 15 days of receiving the District’s response. The complainant shall comply with the appeal requirements specified in 5 CCR 4632. (Education Code 35186; 5 CCR 4687)

All complaints and written responses shall be public records. (Education Code 35186; 5 CCR 4686)

(cf. 1340 - Access to District Records)

Reports

The Superintendent/designee shall report summarized data on the nature and resolution of all complaints to the Board and the County Superintendent of Schools on a quarterly basis. The report shall include the number of complaints by general subject area with the number of resolved and unresolved complaints. These summaries shall be publicly reported on a quarterly basis at a regularly scheduled Board meeting. (Education Code 35186; 5 CCR 4686)

Forms and Notices

The Superintendent/designee shall ensure that the District’s complaint form contains a space to indicate whether the complainant desires a response to his/her complaint and specifies the location for filing a complaint. A complainant may add as much text to explain the complaint as he/she wishes.
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**WILLIAMS UNIFORM COMPLAINT PROCEDURES** (continued)

However, complainants need not use the District's *Williams* complaint form in order to file a complaint. (Education Code 35186)

The Superintendent/designee shall ensure that a notice is posted in each classroom in each school containing the components specified in Education Code 35186. (Education Code 35186)

Legal Reference:

**EDUCATION CODE**
1240 County superintendent of schools, duties
17592.72 Urgent or emergency repairs, School Facility Emergency Repair Account
33126 School accountability report card
35186 *Williams* uniform complaint procedure
35292.5 Restrooms, maintenance and cleanliness
352754 Supplemental instruction based on failure to pass exit exam by end of Grade 12
48985 Notice to parents in language other than English
60119 Hearing on sufficiency of instructional materials

**CODE OF REGULATIONS, TITLE 5**
4600-4687 Uniform complaint procedures, especially:
4680-4687 *Williams* complaints

Management Resources:

**WEB SITES**
CSBA: www.csba.org
California County Superintendents Educational Services Association: www.ccesa.org
State Allocation Board, Office of Public School Construction: www.opsc.dgs.ca.gov

Policy
Adopted: 12/14/10
Reviewed: 08/14/13

CHULA VISTA ELEMENTARY SCHOOL DISTRICT
Chula Vista, California