

Business and Noninstructional Operations

TOBACCO-FREE SCHOOLS/SMOKING

Employee Notifications

The Superintendent or designee shall notify employees of the District's Tobacco-Free Schools Policy. The notification shall also inform them of:

1. Their need to abide by District policy as a condition of employment.
2. The dangers of tobacco use in the workplace, including its threat to the health and safety of employees, students, and the public.
3. Available resources which may help employees stop using tobacco.
4. Possible disciplinary actions in accordance with Chula Vista Elementary School Board policy, state law, and applicable collective bargaining agreements.

Enforcement Procedures for Visitors

A visitor who smokes on Chula Vista Elementary School District property shall be informed of the District's Tobacco-Free Schools Policy and asked to refrain from smoking. If a person fails to comply with this request, the following actions may ensue:

1. The matter may be referred to the Superintendent or designee responsible for the area or the event.
2. The Superintendent or designee may direct the person to leave District property.
3. If necessary, the Superintendent or designee may request local law enforcement assistance in removing the person from District property.
4. If the person repeatedly violates the Tobacco-Free Schools Policy, the Superintendent or designee may prohibit him/her from entering District property for a specified period of time.