

All Personnel

EMPLOYEE SAFETY

The Superintendent or designee shall provide safety devices, safeguards, methods, and processes for staff that are reasonably adequate to render the employment and place of employment safe.

An employee may use reasonable force when necessary to protect himself/herself from attack, to protect another person or property, to quell a disturbance threatening physical injury to others, or to obtain possession of weapons or other dangerous objects on or within the control of a person.

Employees shall promptly report any attack/assault or verbal/nonverbal threat against them to their principal or other immediate supervisor. In such instances when appropriate, a report will be made to the local law enforcement agency. Normally, this report will be made by the principal or other immediate supervisor. However, when a student is responsible, the employee also has the right to make the report to the local law enforcement agency pursuant to Education Code 44014. The incident also should be reported to the Superintendent or designee, who may act as liaison between the employee, the police, and the courts.

An employee whose person or property is injured or damaged by willful misconduct of a student may ask the district to pursue legal action against the student or the student's parent/guardian.

The Superintendent or designee shall:

1. Maintain an Injury and Illness Prevention Program in accordance with applicable law.
2. Establish a Bloodborne Pathogens Exposure Control Plan which meets state and federal standards.
3. Train all employees in universal precautions and safe, healthy work practices.
4. Inform all employees that sharing information about HIV/AIDS infected persons without written consent is prohibited by law and subject to a civil penalty.

Regulation
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CHULA VISTA ELEMENTARY SCHOOL DISTRICT
Chula Vista, California