

## Certificated Personnel

### **CERTIFICATION**

#### Responsibility for Renewal

All certificated personnel are personally responsible for renewing their credentials and for keeping them valid.

#### No Pay for Invalid Credential

A teacher whose credential is not valid cannot be paid for the time service is rendered under such conditions.

#### Responsibility for Registration

Each credential actively used by the teacher must be registered with the office of the County Superintendent of Schools. This is the teacher's responsibility.

#### Certification and Registration Required

No warrant will be drawn in favor of any person requiring certification until he/she is properly credentialed and registered with the county.

#### Emergency Credentials

Teachers may teach on emergency credentials, providing no regularly credentialed teachers are available.

#### Proficiency in Reading, Writing and Mathematics

The Governing Board will not initially employ any certificated person on a permanent, temporary or substitute basis unless that person has demonstrated basic skills proficiency as required by law.

*(cf. 4120 - Temporary and Part-Time Personnel)*

Legal Reference: (See next page)

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**CERTIFICATION** (continued)

Legal Reference:

EDUCATION CODE

- 8360-8370 Qualifications of child care personnel
- 32340-32341 Unlawful issuance of a credential
- 44066 Limitations on certification requirements
- 44200-44405 Teacher credentialing especially:
  - 44225.6 CTC annual report on credentials internships and emergency permits
  - 44225.7 Priorities for recruitment when fully prepared teacher not available
- 44251 Period of credentials
- 44252 Standards and procedures for issuance; proficiency testing of basic skills
  - 44252.5 State basic skills assessment required for certificated personnel
- 44259 Minimum requirements for teaching credential
  - 44259.5 Standards for teachers of all students, including English language learners
- 44270.3-44270.4 Out-of-state credentials, administrative services
- 44274-44274.5 Out-of-state credentials
  - 44275.3 Employment of teachers with out-of-state credentials
- 44277 Requirements for maintaining valid credentials
- 44278 Credential appeal
- 44300-44301 Emergency permits
- 44302 CTC notification re district options when fully qualified teacher not available
- 44305-44308 Pre-internship teaching certificates
- 44325-44329 District interns
- 44330-44355 Certificates and credentials
- 44395-44399 National Board for Professional Teaching Standards
- 44735 Teaching as a priority block grant
- 44751 Recruitment centers
- 44830-44929 Employment of certificated persons; requirement of proficiency in basic skills
- 56060-56063 Substitute teachers in special education
- 90530 Recruitment Centers

CODE OF REGULATIONS, TITLE 5

- 80001-80690.1 Commission on Teacher Credentialing

UNITED STATES CODE, TITLE 20

- 6311 Parental notifications
- 6312 District Title I plan
- 6314 Schoolwide programs
- 6315 Targeted assistance schools
- 6319 Highly qualified teachers
- 7801 Definitions, highly qualified teacher

CODE OF FEDERAL REGULATIONS, TITLE 34

- 200.55-200.57 Highly qualified teachers
- 200.61 Parent notification regarding teacher qualifications

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**CERTIFICATION** (continued)

COURT DECISIONS

Association of Mexican-American Educators et. Al. v. State of California and the Commission on Teacher Credentialing, (1993) 836 F.Supp. 1534

Management Resources:

CSBA PUBLICATIONS

Maximizing School Board Leadership: Human Resources, 1996

CSBA ADVISORIES

No Child Left Behind: Update on Federal Regulations and State Board of Education Actions, January 2003

CTC PUBLICATIONS

Standards of Quality and Effectiveness for Professional Teacher Induction Programs, March 2002

Standards of Quality and Effectiveness for Professional Teacher Preparation Programs, September 2001

California Standards for the Teaching Profession, July 1997

U.S. DEPARTMENT OF EDUCATION GUIDANCE

Improving Teacher Quality State Grants, December 19, 2002

WEB SITES

CDE: <http://www.cde.ca.gov>

CTC: <http://www.ctc.ca.gov>

USDOE: <http://www.ed.gov>

CSBA: <http://www.csba.org>