

Certificated/Classified Personnel

NEGOTIATIONS/CONSULTATION

For the purpose of this policy "negotiations" is defined by Chapter 10.7, Section 3540.1(h) of Division 4 of Title 1 of the Government Code.

The Governing Board will construe the scope of bargaining as provided in Section 3543.2 of the Government Code (SB 160) to include the following areas only:

1. Wages.
2. Hours of employment.
3. Other terms and conditions of employment (health and welfare benefits as defined by Section 53200 - Group Insurance).
4. Leave policies.
5. Transfer policies.
6. Safety conditions of employment.
7. Class size.
8. Employee evaluation procedures.
9. Organizational security pursuant to Section 3546.
10. Grievance processing procedures pursuant to Sections 3548.5, 3548.6, 3548.7, and 3548.8.

The Board will also freely consult with exclusive representatives within rights granted to them by law in Section 3543.2 of the Government Code (SB 160) to include the following areas:

1. Definition of educational objectives.
2. Determination of content of courses and curriculum.
3. The selection of textbooks.

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NEGOTIATIONS/CONSULTATION (continued)

The Board, as the duly constituted representative of the people and as the agent of the state, is legally responsible for the conduct of public education in this District. Its authority to make final decisions as provided by law may not be delegated or abdicated.