

Management, Supervisory, Confidential and Classified Personnel

CONTROLLED SUBSTANCES AND ALCOHOL TESTING PROGRAM

Chula Vista Elementary School District has a long standing commitment to maintain the highest standards for driver safety and health. The use of controlled substances and/or the misuse of alcohol is contrary to these high standards.

The United States Department of Transportation, Federal Highway Administration, has mandated that all employers requiring some or all employees to have and utilize as part of their employment a commercial driver's license, implement a controlled substance and alcohol testing program that meets the requirements of the Controlled Substances and Alcohol Use and Testing Rule, Code of Federal Regulations, Title 49 Part 382.

The District will develop and implement regulations to bring the District into compliance with federal law effective January 1, 1995.

Legal Reference:

EDUCATION CODE

35160 Authority of governing boards

UNITED STATES CODE, TITLE 49

2717 Alcohol and controlled substances testing (Omnibus Transportation Employee Testing Act of 1991)

CODE OF FEDERAL REGULATIONS, TITLE 49

40 Procedures for Transportation Workplace Drug and Alcohol Testing Programs

382 Controlled Substance and Alcohol Use and Testing

395 Hours of Service of Drivers

Holliday v. City of Modesto (1991) 229 Cal.App.3d 528, 540

International Brotherhood of Teamsters v. Department of Transportation 932 F.2d 1292 (1991)

STATE OF CALIFORNIA VEHICLE CODE

34501.16 Information to Employees

Adopted: 11/15/94
Revised: 05/16/00

CHULA VISTA ELEMENTARY SCHOOL DISTRICT
Chula Vista, California