

Classified Personnel

OVERTIME PAY/COMPENSATORY TIME OFF

The purpose of this policy is to implement federal and state laws relating to overtime compensation.

The Superintendent is authorized to designate those classified employees who are to perform overtime service and to determine whether compensation shall be monetary or compensatory time off. Overtime pay or compensatory time off shall be calculated at the time and one-half rate.

The following positions are excluded from the aforementioned policy:

All employees on the Management salary schedule.

Legal Reference:

EDUCATION CODE

- 45127 Workweek
- 45128 Overtime
- 45129 Compensatory time off
- 45130 Exclusion from overtime provisions
- 45131 Workweek; five consecutive days; overtime
- 45132 Four-consecutive-day workweek
- 45203 Paid holidays
- 45204 Exclusive weekend or holiday employment

UNITED STATES CODE

- Fair Labor Standards Act 29 U.S.C. 201-216
- Department of Labor Relations 29 C.F.R. Parts 511-800
- United States Supreme Court: Garcia v. San Antonio Metropolitan Transit Authority