

Management, Supervisory, and Confidential Personnel

CERTIFICATE OF COMPETENCE IN EVALUATION

In order to ensure the highest level instructional management skills for evaluation of instructional personnel, the District will provide, on an on-going basis, a professional development program. Competency to evaluate instructional personnel will be evaluated by the Superintendent and/or Assistant Superintendents (in an onsite setting as appropriate). Evaluators of instructional personnel receiving a satisfactory performance rating by the Superintendent and/or Assistant Superintendents and who have satisfactorily completed the required professional development program will be recommended to the Board of Education as certified to evaluate certificated personnel. Individuals being recommended for employment in positions requiring the necessary skills for evaluation of instructional personnel will be certified competent in evaluation upon appointment by the Board of Education. Recertification by employee title will occur on an annual basis.

The professional development program will be defined as one which develops, maintains, and upgrades communication skills and techniques for evaluation of certificated personnel, utilizing the agreed upon evaluation instruments.

Legal Reference:

EDUCATION CODE

- 33039 State guidelines for teacher evaluation procedures
- 35160.5 Requirement of district policies for competency of personnel assigned to evaluate
- 35171 Availability of rules and regulations for evaluation of performance
- 44660-44665 Evaluation and assessment of performance of certificated employees

GOVERNMENT CODE

- 3543.2 Scope of representation (re evaluation procedures)

Policy

Adopted: 11/13/90

Revised: 12/14/93

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

Chula Vista, California