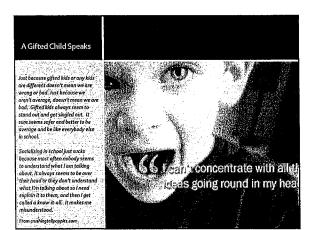


#### **Context: A Starting Point**

- Being gifted is a gift-unless you are the one experiencing it first hand (both
- blessing and burden)
  Gifted have a tendency to look outwardly for approval and inwardly for blame
- May experience unique pressures to 'perform' as if the spotlight is always on-
- The gifted individual employs a somewhat bifurcated approach to life (rational and emotional)

  Solutions must be epiphany based to mitigate perceived threat against the
- social personality and related pushback
  The greatest risk is the social risk, and the greatest challenges for educators
- and parents alike are socioemotional
- Gifted tend to be great starters, but at times lack discipline for follow through
- (beginnings are always fun!)
  It becomes magnified through the lifespan and pronounced during adolescence
- Things come naturally—without having to work hard.



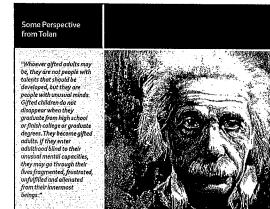
#### Your Concerns

- We know that the popular sentiment that the gifted can fend for themselves because they are smart and resourceful is the stuff of myth and legend
- Typical issues associated with development are magnified and increase exponentially with age from Pre-K to postgraduate. It does not get better without purposeful intervention.
- Giftedness is a gift so long as you are not the one struggling with it—It is both gift and burden. Even more so as one ages.
- What are some of your concerns that extend beyond the classroom walls? What will your child need to be successful in finding balance and a sense of well being in general?

The Gifted and Talented Postsecondary Experience: Out of the For many gifted and talented Individuals, the university represents somewhat of an idealized panacea, in which, among like-minded persons, the student is to become free-from the trappings of giftedness. However, our experiential However, our experiential understanding of postsecondary life leads us to believe that the university, is merely a reflection of the greater society, and thus it is as much Pandora's Box as it

# A Host of Challenges

- Fear of making the wrong decision
- Coping with 'not being the best'
- Coping with 'failure' and leaving
- Having to work—possibly for the first time
- Cultivating sound habits of mind and practice
- Developing resiliency skills and realistic understandings of the environment to make the most of the experience
- Finding out where one belongs and creating a viable network of support
- So what do we do between you and me?





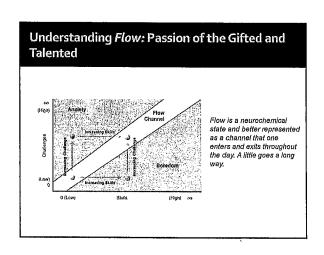
#### **Cognitive Factors Effecting Postsecondary and Career Pursuits**

- Neurological Characteristics and Physiology:
  - Brain thrives on complexity and problem solving
  - \* Emotional/affective nature of the learning experience
  - $^{\star}$  The chemistry of learning, memory and problem solving
  - \* Nature of the 'Gifted Brain'
    - <sup>2</sup> 'Brain on Fire' always on. Always worried. Attentions turn.
    - · Multimodal thinkers/organizational skills. But disorganized.
    - \* Hypersensitive brains. Prone to giving up easily. Too easily.
    - Vivid impressions and lasting recollections. Praise and
    - · 'Cognitive Flypaper'. Not knowing when to quit.

### Socio-Affective Factors Impacting **Postsecondary and Career Pursuits**

- Gifted/High-Achieving/Creative Pupils in the Conventional 21st -Century Classroom
- Relevant Affective/Socio-emotional Characteristics
  - Intensity (and feeling unheard/lost)
- Perfectionism (taking it hard)
- Asynchrony (catching up, finally?)
  Hypersensitivity (reluctance to admit/disbelief in own giftedness) Anxiety (times 20 and on your own)
- Social Constructivism/Collaboration
- Distorted/Exaggerated Expectations (of self/others)
- Look outward for approval, inward for blame/self doubt
- Metacognition: Need for Process/Problem Solving
- Lack of organizational skills/study habits (what does it mean when I have to apply myself?)

#### Understanding Flow: Passion of the Gifted and Talented in School and Home Flow immersing one's self In flow can be a double-edged sword, especially when one must come to grips with the fact that Warry Control non-stop flow is not possible. Dealing with routine and boredom is a skill quite desperately needed in the classroom and at Skill



# Challenge 1: Multipotentiality

- Leonardo da Vinci, for example
   Multiple interests and abilities across domains
- across domains
  Capable of success in many
- Capable of success in many professions
   May cause stress and anxiety;
- confusion and over scheduling for fear of 'missing something'

  Social alienation; purposelessness;
- apathy and depression
  Many university students compelled to choose a specialization (major) before being allowed to sample
- Multipotentiality or lack of decisionmaking skills?



# Challenge 2: Perfectionism/Unrealistic Expectations

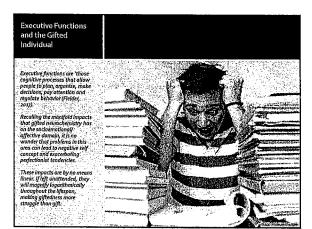
- <sup>2</sup> Own worst enemies
- Exaggerated expectations of self and others
- Cannot forgive themselves/ mismatched efforts
- Anxiety, fear of failure and underachievement
- Risk burnout and indecision
- Must pursue personal fulfillment (versus expectations of others)
- Emphasis on particular life pathways or careers



# Challenge 3: Underachieving Gifted and Talented

- Patterns of underachievement that are contextually and time sensitive
- Need for strong mentorship and focus on strengths and interests
- Recognize potential and need for special attention in postsecondary and career
- postsecondary and carear planning Research suggests that 65 percent of underachievers blossomed later in life (in college or thereafter)—incentive for focused counseling

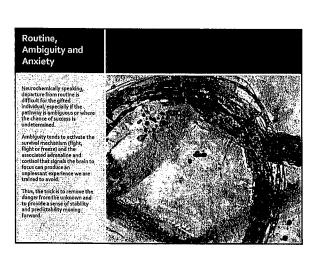




# Challenge 4: Cultivating and Supporting Executive Function (EF)

- The frontal lobe's 'CEO'
- Dependent upon three types of brain function: (1) working memory; (2) mental flexibility; and (3) self control
- Executive function must be cultivated (skills not innate) and are hindered by toxic stress that disrupts brain architecture and development of FF
- Skills must be developed in diverse environments, including home and school.

Source: Harvard University, 2017



#### **Executive Functions (A Partial List)**

- Inhibition of impulse (lengthen the fuse)
- Previewing consequences Holding and manipulating
- information in working memory
- Sustaining attention
- Planning in the short and longer term
- Saliency determination
- Task initiation
- Depth of processing
- Tempo control (speed of work)
- Automaticity (skills that do not require conscious effort)
- Satisfaction (real, not temporary)
- Organization and time management
- Flexibility
- Self monitoring
- Metacognition
- Emotional self regulation

### Supporting the Development of EF

- Remember the 'epiphany-based' brain
- Make success less abstract and addictive by helping to establish short-term achievable goals that aggregate up
- Clarity is paramount ambiguity not so much
- Praise with specificity to stem the flow of cognitive lava and to control the impulse to overreact
- \* No 'one-size-fits-all' this is a build to suit

### Challenge 5: Improving Resilience

- Improve frustration tolerance (lengthen the fuse-pause before reacting)
- Use the great 'thinking brain' (rational approach to emotional problems)
- Form a realistic view of self and abilities (and reinforce)
- Scaffold and support weaknesses (offer structure in building abilities) - break things
- Set up opportunities for success (cognitively and emotionally addictive-build competence and confidence)

#### **Proactive Strategies for Emotional** Readiness

- Active listening versus questioning or informing (power
- 'Attending' to the speaker and affirming attention to needs (complete physical connection and affirmation of what one hears)
- Summarizing what one hears and resisting the urge to 'fix' -being heard is often more important than being 'fixed'
- Avoiding unsolicited self discussion or disclosure. The listener must be 'taught' by the speaker as the former may have not experienced feelings with same intensity
- Facilitated heterogeneous small group discussions designed to identify commonalities; promote affirmation; develop skills in articulating concerns; and provide information about available resources

Source: Peterson, 2003, and others

## **Proactive Strategies for Emotional** Readiness

- Entering the world of the gifted person with fidelity and without judgment
- \* Facilitated group projects that encourage and enhance collaboration and resiliency by incorporating structured 'downtime' to play and socialize
- · Parent mutual support groups—not solely to support the needs of students, but to serve as resources and sympathetic ears (can be, but do not necessarily have to be facilitated) - informal and formal
- Speakers and panels to address specific socioemotional concerns or anxieties about postsecondary education/career

Source Paterson, 2003 and others

# Suggestions for Parenting the Gifted and Talented

- Appreciate the interconnectivity between Appreciate time (intellectual) and socioemotional elements of your children's lives and recognize the catalysts for perfectionist behaviors
- Talk about perfectionism and what it means to him/her
- Help your children set realistic expectations personality trait that can be harmful
- Set realistic expectations for yourself

- Guide the establishment of priorities, including mental and physical well being
- Learn to celebrate mistakes and point out successful—but Imperfect—role models
- Use mistakes as learning experiences and as information to move forward (not ends)
- Establish high, but realistic standards but offer that not everyone will understand or conform to them
- Discuss negative emotions and intense managed in healthy ways
- Inherent value of dignity and self-worth (unconditional)

Source (in part): RIAGE, 2016

# Parenting the Gifted: **Responses to Stress**

#### **POSITIVE**

- . Change the source of stress and confront it as needed (change the thought—walk away-exercise)
- Talk about stress to rid yourself of the frustration that accompanies it - find a
- good listener Shift perspectives on stress and attempt to see the humor in stressful situations (or at least contextualize them appropriately)
- Acquire skills that enhance the ability to work in stress-free ways (time
- management, organization) Ignore the source of stress (albeit temporarily)

#### **NEGATIVE**

- Withdrawal and permanent avoidance (escapism through dangerous avenues, including substance abuse)
- Selecting strategies to avoid failure
   Aiming 'too low' to achieve perfection or reduce anxieties
- Purposeful overloading of activities. commitments and tasks (actually has dual purposes)
- Watch for signs of burnout and 'hitting

# You Know it Ain't Easy...

- « Help with understanding the intellectual, socioemotional and existential through stages of development - especially during transitional periods
- \* Help develop a realistic sense of self-concept
- Help your children become whole people, and help them understand themselves holistically
- Show patience, acceptance and encouragement
- Encourage flexibility and appropriate behavior
- Help with understanding following rules versus conforming
- Let them live their own lives inasmuch as is possible know when to stand back
- Be available!

## **Questions and Discussion**

# **Contact Information**

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